



Emerging Leaders Program

Join the Idaho Bankers Association Emerging Leaders program if you want to discover the attitudes that create a culture where people thrive and learn the skills that increase employee performance and productivity. As a participating leader, you will be immersed in fast-paced, hands-on learning experiences culminating in practical, on-the-job application.

Developing Self

View the five core values of self-management; managing authority with humility; communicating effectively; managing time with purpose; maintaining emotional health ; and personal versatility.

Managing Others

Examine the essentials of Leading Others; creating a climate of trust; discovering and developing skills and talents of individuals, building team cohesiveness; and helping that team fulfill their purpose in the organization

Public Policy & Government Affairs

Learn and engage in public policy discussions related to the financial industry; meet with state agencies, regulators and congressional leaders; and discuss regulatory impacts on the banking industry.

Leading for Legacy

Thinking about their lasting legacy after they're gone; will they leave things better than they found them; the impact they leave on their employees; are they making decisions and changes now that will have positive results after they leave?

Who IBA is looking for?

The Emerging Leaders Program is looking for motivated and up-and-coming banking professionals who want to make an impact in their industry. This program will help develop and enhance their leadership skills that will translate into their professional and professional life.

What is your investment?

The cost per Emerging Leader is \$3,000 (including all instructional material and excluding travel and lodging).

In the end, you will receive a polished and loyal professional who is committed to enhancing their leadership and development skills, and making an impact at their company and within their community.

Class Schedule & Curriculum

Classes will be held over a two-day period once a quarter. Each cohort will start in February and graduate in November. Class sessions will be split between Boise and Idaho Falls.

Emerging leaders will learn the essential tools of self-management through self-reflection and personal assessment; learn how to effectively lead others through trust and communication; and how to create a lasting legacy within their profession.

Emerging leaders will also learn the importance of public policy and government affairs and how it directly impacts the financial industry in Idaho and the United States; as well as successfully learn to navigate regulatory impacts on the industry.

For more information, please visit the Idaho Bankers Association website at idahobankers.org/leadership or Zach Forster at zforster@idahobankers.org

Idaho Bankers Association 2022 Emerging Leaders Program Registration Form



Student Name: _____ Title: _____

Bank/Company: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Dates & Locations

Developing Self Session 1 February TBD, BSU	Public Policy & Government Affairs Session 3 August TBD, TBD
Managing Others Session 2 April 19 & 20, Eastern Idaho	Leading for Legacy Session 4 November 1 & 2, BSU

Registration Fee

IBA Member:	\$3,000	<input type="text"/>
Non- Member:	\$3,500	<input type="text"/>
Late Registration, <i>after January 1st</i>	+ \$500	<input type="text"/>
AMOUNT DUE		<input type="text"/>

Payment Processing

- Payment Enclosed, *please make check payable to IBA or enter cc below*
- Please Invoice, *all invoices will be emailed*



CC Number: _____ Exp Date: _____ 3 Digit Code: _____

Cardholder Name (if different from above): _____

Billing Address (if different from above): _____

Email: _____

Cancellations made through January 1st, 2022, will receive a refund minus \$100 processing fee. Cancellations made after January 1st, 2022, as well as "no-shows," will be billed in full. A substitute may attend at no additional cost.

Email Completed Forms to zforster@idahobankers.org
or Mail to: IBA | 816 W. Bannock St., Ste., 5A | Boise, ID 83702